



# **AGM & Conference**

May 17th & 18th, 2023 Delta Fredericton







We will begin by extending a heartfelt welcome to all of you. We are so happy to be hosting the 2023 NBANH Annual General Meeting and we are looking forward to another wonderful, educational and refreshing 2 day event. Our event theme "*This is Long Term Care in NB*" accurately reflects that we all acknowledge that there have been changes and challenges faced by the sector over the past few years. However, now we are back, and we are getting stronger day by day. Throughout the COVID-19 pandemic, we demonstrated that we provide great care to our residents and their families, we support our staff, and we take the steps necessary to ensure that we adjust based on the hard lessons and experiences from other provinces. Now we are getting back to the evidence-based business of nursing home care, care is our business.

We congratulate the planning committee for organizing an exciting in person event. After 3 years of hosting virtual events, having everyone gather in person has never been more meaningful and important to all of us.



We are pleased to welcome all venders to the tradeshow and encourage all delegates to visit each booth. We thank venders for their efforts to attend and to make their booths engaging, relevant and informative.

Sincerely,

Rogen Lungue

Roger Levesque President

Julo Wei

Julie Weir Chief Executive Officer

**PLATINUM SPONSORS** 







INVESTMENT MANAGEMENT





AGM 2023 | LTC-NB





Finally, after three years of virtual meetings and conferences, the AGM Planning Committee had the pleasure of organizing an in-person event.

Since 2015, this annual conference uses the designed logo as it represents various senior services coming together to form a unified approach to quality of care for seniors, with nursing homes taking the lead. Starting this year, this conference's theme is *This is long term care in NB (LTC-NB)* as we continue to honour the residents as we continue to work together with partners and stakeholders to provide quality of care for the seniors in NB.

This conference includes a fantastic speaker line-up! The AGM Planning Committee reached

out to a nice variety of topics that touch the daily lives of the leaders of the Long-Term Care sector. We will start our education day with a clinical lens, Dr. Katherine McGilton will share best practices in LTC homes, and finish our day with the vibrant speaker, Martin Latulippe. Don't forget to meet the many sponsors and exhibitors eager to meet you! And of course, a chance to win fantastic prizes with the Event Passport.

I want to give a special shout out to the AGM Planning Committee members; Amélie Deschênes (Administrator at Les Résidences Jodin) and Ryan MacDonald (Director of Nursing at Westford Nursing Home) for their dedication and assistance with organizing another successful event.

Enjoy the conference!

Milanie Euro

Mélanie Eva AGM Planning Committee Chair Administrative Coordinator, NBANH

#### **NBANH STAFF**

Julie Weir CEO

Navy Vezina Legal Counsel

Jennifer Boyd Labour Relations & HR Officer

**Emma Bradford** Recruitment & Retention Coordinator Samantha Hachey Director of Member Services

Mélanie Eva Administrative Coordinator

Nicole Delamere Executive Assistant





#### JODI HALL

#### CEO, Canadian Association for Long Term Care (CALTC)

Jodi Hall is the CEO for the Canadian Association for Long Term Care (CALTC). Previously, she served as Executive Director of the New Brunswick Association of Nursing Homes, President of the New Brunswick Continuing Care Safety Association and Co-Chair of the Collaborative for Healthy Aging and Care which works to create a shared conversation among stakeholders on the aging experience in New Brunswick. Jodi also previously served in a range of leadership positions, including as Administrator of a Long Term Care home in New Brunswick. In addition to her work in Atlantic Canada, Jodi was no stranger to CALTC prior to starting in the CEO position, as she served as CALTC's Chairperson for two years.



## MARTIN LATULIPPE

#### Entrepreneur, Author and Mentor

Martin has accompanied tens of thousands of individuals and hundreds of world-class organizations to maximize their potential and their business development. Drawing on his experience of collaborating with the best organizations in the world, Martin has since 2011 begun to offer his expertise in the world of Web entrepreneurship and trained several of the new Web leaders who have experienced spectacular rises in terms of turnover. , audience and impact in fields as varied as health, mindfulness, meditation, fitness, yoga, business development, coaching, weight loss, financial management, sales physical

products and dozens of other topics.

A committed citizen, Martin was presented with the Peter Legg Philanthropic Award in 2011 for his lifetime philanthropic contributions and in 2016 he became the youngest speaker in Canada to be inducted into the Hall of Fame (HoF) of Speakers in Canada (CAPS). Former captain of the Canadian ice hockey team at the 2001 Universiade where he won the silver medal, Martin is to this day one of the only French-speaking speakers to have shared the stage, in English, with certain entrepreneurial leaders of this world.



### DR KATHERINE MCGILTON, PHD, RN, FAAN

Senior Scientist, KITE (TRI) Research Division Head, KITE (TRI)

Dr. McGilton's research program integrates research, practice and policy in long-term care and rehabilitation care. Her research program focuses on three complementary objectives: 1) understanding and improving interactions between staff and residents in long-term care; 2) the supportive leadership capacity of staff in long-term care; and 3) interdisciplinary care delivery models for older adults with cognitive impairment that enhance the appropriateness and effectiveness of care. The results of this research program have led to innovations in models of care and positive outcomes for older adults

and staff in long-term care and rehabilitation environments that have been translated to protocols that guide the provision of care in these settings.



#### MONIQUE GALLIE Strategic advisor

Monique Gallie has consulted with business executives, coached numerous executive leaders and trained regional audiences, both in private and public sectors for many years. With over 20 years' experience in the leadership and human resources fields, Monique is known as having strategic abilities in aligning the organization's human capital towards increased organizational effectiveness and productivity.

Monique is a Chartered Professional in Human Resources (CPHR), with a Bachelor's degree in Psychology, a Master's in Counselling, and a diploma in Mediation, Negotiation,

Mediation and Conflict Resolution. She teaches conflict resolution in the Executive Leadership program at Université de Moncton and is certified in Lead Management, Emotional Intelligence, Insights, and Myers-Briggs Type.



#### SARAH HINES

Founder and Grief Advocate Grief Advocacy, Inc.

I have sat beside and served those at the end of life and also their loved ones through grief for over 20 years. From caring for palliative adults and children to now building healthcare grief care programs, my experience has been wonderfully rewarding and deeply humbling. Caring for people in these precious moments was such a contradiction to being an Executive Leader for technology organizations until it all came crashing together. On November 2, 2015 my best friend died suddenly. My experience through her death while leading a team

was not only isolating but I was riddled with guilt and shame. Afterall, we should power through these things, shouldn't we?

It was shortly after my friend's death and after speaking to many grievers about their return to work experience that I made it my mission to bring grief inclusivity into the workplace. I made the leap from executive leadership to creating Grief Advocacy. Grief Advocacy creates opportunities for healthcare organizations to value and honour employees' personal experiences and helps them build meaningful care for residents and patients again. My team and I are deeply honoured to be there for you and our vision is to ensure that healthcare workers are empowered to find their passion and purpose for caregiving again.



#### ALYSON TOWNSEND Mediator and Facilitator Resonance Inc.

Alyson is a proven leader. She is a member in good standing of the Law Society of New Brunswick as well as a certified mediator and trained facilitator. She received her Institute of Corporate Directors designation in 2018. Her results-oriented, ethical approach led to the growth and success of a national industry association for broadband companies, that she co-founded in 1994. In 2017, with Trisha Perry, she founded Resonance Inc. a company devoted to making workplaces better.

Based in New Brunswick and providing services to all Maritime provinces, Resonance Inc., is a multidisciplinary workplace services firm offering clients structural governance and strategic planning, conflict resilience and resolution processes, workplace investigations, management and employee training and general employment law.



Play the game found in your delegate's bag for a chance to win an Apple iPad or incredible regional wellness activities. Accomplish <u>each</u> activity for your chance to win! The winners will be announced during the banquet.

A big shout out to the In Kind Sponsors for the Regional Prizes!

- Delta Beauséjour Magic Mountain Hopewell Rocks Squire Green Golf Hilton Saint John Kingsbrae Botanical Garden Beaverbrook Art Gallery
- Mountain Woods Golf Museum Resurgo Villégiature deux rivière Pays de la Sagouine Huntsman Aquarium Delta Fredericton The Sweat Club



#### **GOLD SPONSORS**



#### SILVER SPONSORS

JARISLOWSKY FRASER LIMITED

johnson<sup>0</sup>

**BRONZE SPONSOR** 

# **O**ROGERS

AGM 2023 | LTC-NB



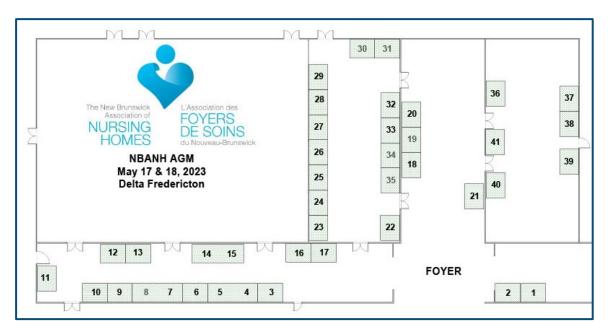
#### WEDNESDAY, MAY 17<sup>TH</sup> 2023

TIME   ROOM	ΑCΤΙVΙΤΥ		
8:00 am – 4:00 pm Foyer	Registration		
10:00 am – 1:00 pm Ballroom ABC	<ul> <li>Governance Session &amp; President's Luncheon         <ul> <li>Part 1: Good Governance by Resonance Inc.</li> <li>President's Luncheon with Roger Levesque, NBANH President</li> </ul> </li> <li>Board members and Administrators Only. Registration required as lunch will be provided. Simultaneous translation available.</li> </ul>		
11:00 am –1:00pm	<b>DON/DOC Education Session   Maxime Labbé, Montana Consulting Group</b>		
Victoria Room	<i>Registration required as lunch will be provided.</i>		
1:30pm – 3:00 pm	AGM Business Meeting		
Ballroom ABC	Simultaneous translation available.		
3:00 pm- 3:30 pm	AGM Business Meeting   New Brunswick Continuing Care Safety Association		
Ballroom ABC	Simultaneous translation available.		
3:30 pm – 4:00 pm	Information Session   Telus Health		
Victoria Room	Employee and Family Assistance Program (EFAP)		
3:00 pm-4:30 pm	<b>Tradeshow   50 + Exhibitors</b>		
Ballroom DE, Governor's	Take a picture with your favorite colleague at our selfie wall located in the tradeshow		
Ballroom and Atrium	area. Prints only available at this time, and don't forget your event passport!		
6:00 pm- 6:30 pm	Information Session   Chandler Sales		
Victoria Room	MillerKnoll   Human-Centered Solutions for Senior Living		
6:30 pm – 8:00 pm Ballroom ABC	<b>Opening Ceremonies</b> Please join us to celebrate the opening of our Annual General Meeting. We will be joined by minister Hon. Brenda Murphy, Lieutenant Governor of New Brunswick, Hon. Dorothy Shephard, Minister of Social Development, and other dignitaries. We have the honour to present the sector awards followed by a Keynote address by Jodi Hall, CEO for the Canadian Association for Long Term Care. <i>Simultaneous translation available.</i>		
8:00 pm – 10:00 pm Tradeshow Area	Exhibitor's ReceptionPlease join us for a reception among our exhibitors. You will have the opportunity to check the many valuable services and products available, as well as network with your colleagues from around the province.Enjoy local jazz music performed by Garry Hansen, Chad Ball and Jorian Hapeman. Wine and Hors d'oeuvres will be served. Cash bar available.runswick Association of Nursing Home members only.		

## THURSDAY, MAY 18<sup>TH</sup> 2023

TIME   ROOM	ΑCTIVITY			
7:30am – 9:00 am Tradeshow Area	Breakfast Buffet			
7:45 am – 8:15 am	Wellness Activity   Walking the Fredericton Green Meet us in the lobby of the Delta!			
7:30 am – 1:30 pm Tradeshow Area	Tradeshow   50 + exhibitors         Make sure you make your way around the tradeshow. The more you network, the more you have a chance of winning a prize!			
9:00 am – 10:15 am Ballroom ABC	Best Practices in LTC Homes: Raising the Bar  Dr. Katherine McGilton, PhD, RN, FAAN English presentation. Simultaneous translation available.			
10:15 am – 10:45 am Tradeshow Area	Coffee Break			
10:45 am – 12:00 pm Ballroom ABC	How to manage conflicts at work; 3 effective methods   Monique Gallie French presentation. Simultaneous translation available.			
12:00 pm – 1:30 pm Tradeshow Area	Lunch Buffet			
1:00 pm – 1:30 pm Victoria Room	<b>Education Session   Complete Purchasing Services Inc.</b> "Are we ready for our future customers" Approaching senior services from a consumer perspective.			
1:30 pm – 2:40 pm Ballroom ABC	Honouring Caregiver Grief   Sarah Hines English presentation. Simultaneous translation available.			
2:50 pm – 4:00 pm Ballroom ABC	<b>Pour Your Heart into It   Martin LaTulippe</b> French presentation. Simultaneous translation available.			
4:00 pm – 4:30 pm Victoria Room	Information Session   Logibec The Increasing Need for Healthcare-Specific Staff Scheduling Solutions			
4:30 pm – 6:00 pm	Free Time			
6:00 pm – 6:30 pm Foyer	Cocktail Reception Cash Bar.			
6:30 pm – 10:30 pm Ballroom ABC	Banquet and Dance We are going to finish this conference with a BANG! During the meal, we will enjoy acoustic music by Adam Robichaud then dance to the music performed by Certified!			





Booth	Company	Booth	Company
1	SPA-LTC Initiative	22	Span Medical Products Canada
2	Associated Health Systems Inc.	23	Convergint Technologies Ltd.
3	DLCANA	24	Cardinal Health Canada
4&5	Lawtons Drugs		wissner-bosserhoff
6	Plan A		First Quality Products Inc.
7	Dallas Mercer Consulting		Medline Canada
8	Logibec	28	Broda Seating
9	Marsh	29	BD Canada
10	Arjo Canada Inc.	30	Canada Med Cart
11	StaffScheduleCare	31	Complete Purchasing Services Inc.
12	Panasonic	32	HUB International
13	Ascom	33	Deluxe
14	Assumption Life - Assomption Vie	34	Abatement Technologies
15	Ambient Activity	35	The Stevens Company
16	Chandler Sales	36	Corrigan HR Consulting Inc
17	SGP Purchasing Partner Network	37	Intellicare Furniture
18	Staples Professional	38	Nursing Home Without Walls
19	Essity	39	AbbVie Corporation
20	Alloray	40	Kredl's Corner Market   Mrs. Dunster's
21	Crestline Coach Ltd.	41	Joerns Healthcare Canada

#### **EXHIBIT HOURS**

#### Wednesday, May 17th, 2023

3 pm - 4:30 pm 8:00 pm - 10 pm Exhibits are Open! Exhibitor's Reception

#### Thursday, May 18th, 2023

7:30 am - 1:30 pm Exhibits are open! The food will be served in the tradeshow space.

# **SPONSORS AND EXHIBITORS**

ASSUMPTION LIFE

Platinum Sponsor



#### Assomption Vie Assumption Life

Protect your employees and their loved ones from the unexpected. Assumption Life's Group Life Insurance products give you the flexibility to choose the best solution for your most important asset - your people. Through its team of highly qualified representative and prominent partners, Assumption Life offers a full range of products including group benefits, life insurance and wealth management. As a proud local partner, they are committed to provide the best possible service. Assumption Life is a proud NBANH Corporate Member since 2013.

#### COMPLETE PURCHASING SERVICES INC.

Platinum Sponsor



As a Complete Purchasing Services member, you'll experience benefits that extend beyond products & services – you have a partner who cares about the people you work with and serve. We enable our members to save time and money by providing them with the right products & services at the right price, including tools and resources that streamline the workflow for their operations. To learn more about the benefits of the COMPLETE program, please visit www.eCPS.ca > Success Stories.

## Proud sponsor of the 2023 AGM

## Fière partenaire de l'AGA 2023

Proud to be one of Atlantic Canada's Top Employers for 2023!

Fier d'être l'un des meilleurs employeurs au Canada Atlantique en 2023!

www.assumption.ca www.assomption.ca



Looking for Balance? Get **COMPLETE** Cost and Time Savings for Your Operation!

A la recherche d'un équilibre ? Obtenez des économies de temps et d'argent **COMPLÈTES** pour vos opérations!



To Learn More / Pour plus d'informations : Contact / Contacter: Chris MacAdam 506.961.2679 or macadam-chris@avendra.com Visit / Visiter: eCPS.ca



#### AGM 2023 | LTC-NB

#### CONNOR, CLARK & LUNN INVESTMENT MANAGEMENT LTD.

Platinum Sponsor

Founded in 1982, Connor, Clark & Lunn Investment Management Ltd. (CC&L) is one of the largest independently owned investment management firms in Canada. We offer a diverse array of investment services including equity, fixed income, balanced and alternative solutions including portable alpha, market neutral and absolute report strategies.

#### LAWTONS DRUGS

Platinum Sponsor

For over 40 years, Lawtons Drugs has proudly provided pharmacy services to facility partners including: long term care, assisted living, retirement living, independent living, addiction centers, mental health facilities, and special care. Our long-standing relationships and invaluable experiences with our facility partners drive the evolution and innovation of our service offerings. With dedicated fulfilment centers throughout Atlantic Canada servicing our continuing care partners, we are able to offer customized solutions and specialized care focused on safety and resident health. Although we have the national strength, support and resources if our parent company Sobeys Inc., it is the local focus of our community pharmacy teams that we consider our greatest asset. We are proud to be a Corporate member of NBANH.

#### **TELUS HEALTH**

Platinum Sponsor

Reimagining employee health and wellbeing. A transformational journey - LifeWorks becomes TELUS Health. In 2022, we joined forces with TELUS Health to support employers around the globe with health and wellbeing solutions encompassing physical, mental and financial health. Together, we're combining world-leading digital and in-person health and wellbeing services to empower individuals to live their healthiest lives. Since 2008, TELUS Health has strategically invested in building innovative capabilities that reimagine the way health is delivered and experienced. Today, at TELUS Health, we are uniquely positioned to drive remarkable health and wellbeing experiences for our customers and the individuals we serve around the world.

#### FIERA CAPITAL CORPORATION

Gold Sponsor

Fiera Capital Corporation is an independent asset management firm with a growing **FIERACAPITAL** global presence and approximately C\$188.3 billion in AUM as at December 31, 2021. We deliver customized multi-asset solutions across public and private market asset classes to institutional, financial intermediary and private wealth clients across North America, Europe and key markets in Asia. We strive to be at the forefront of investment-management science and we are passionate about creating sustainable wealth for clients.

#### **HUB INTERNATIONAL**

Platinum Sponsor

Hub International is a leading full-service global insurance broker providing business insurance, employee benefits, personal insurance, and risk management services. When you partner with us, you're at the center of a vast network of experts dedicated to helping you prepare for the unexpected. We put you in control, with advice on how to confidently navigate change, and strategies tailored to support and engage your people. Learn more at hubemployeebenefits.ca.





TELUS<sup>®</sup> Health





Gold Sponsor

Marsh is a global leader in insurance broking and risk management. In more

than 130 countries, our experts in every facet of risk and across industries help clients to anticipate, quantify, and more fully understand the range of risks they face. In today's increasingly uncertain global business environment, Marsh helps clients to thrive and survive. We work with clients of all sizes to define, design, and deliver innovative solutions to better quantify and manage risk. To every client interaction, we bring an unmatched combination of deep intellectual capital, industry-specific expertise, global experience, and collaboration. We offer risk management, risk consulting, insurance broking, alternative risk financing, and insurance program management services to businesses, government entities, organizations, and individuals around the world. Marsh is a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people.

#### JARISLOWSKY, FRASER LIMITED

Silver Sponsor



GLOBAL INVESTMENT MANAGEMENT

Jarislowsky, Fraser Limited is a registered portfolio management firm. Founded in 1955 as a research boutique, Jarislowsky Fraser today manages the portfolios of pension funds, foundations and endowments, corporations and individuals in Canada and internationally — representing more than CA\$62 billion in assets under management. Our mission is to grow our clients' capital in a lower risk manner. We achieve this by adding value through rigorous fundamental research, a disciplined investment process and integrating material environmental, social and governance factors into our investment decisions.



Nous sommes fiers de supporter l'AFSNB



GESTION DE PLACEMENTS



Proud to be Platinum Sponsor of the 2023 NB Association of Nursing Homes AGM Fier d'être commanditaire platine de l'AGA 2023 de l'Association des foyers de soins du N.-B.

Your Partners in Continuing Care Vos partenaires en soins continus

Lawtons Home HealthCare

Bellwether





AGM 2023 | LTC-NB

JOHNSON INSURANCE Silver sponsor

Johnson Insurance has been offering home and car insurance coverage to healthcare professionals for 30+ years. As one of our trusted partners, Johnson offers employees of NBANH member organizations specially designed policies and preferred rates. Call Johnson to see how much you could save. 1-877-732-6714 Johnson.ca/healthcare. A NBANH Corporate Member since 2016.

#### ABATEMENT TECHNOLOGIES

Corporate Member

Abatement Technologies is a leader in innovative and reliable indoor air quality solutions. We help contractors, property managers, and infection control specialists create safer environments by clearing the air of hazardous particles, organic compounds, and pathogens. We work with a variety of organizations helping them effectively control the air quality in applications from construction zones in critical environments like hospitals and clean rooms, to outbreak response centers and hospitals that need to expand their patient isolation capacity.

#### ABBVIE

Residents First Program which is a patient support program for residents living with focal spasticity.

#### ALLORAY

Corporate Member

We are a national floorcovering company that provides commercial flooring products and solutions to the Long Term Care industry. Established in 1971, we have been working hand in hand with our customers for over 50 years.

#### **AMBIENT ACTIVITY**

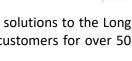
Corporate Member

Ambient Activity is a Canadian company dedicated to improving dementia care through the **AMBIENT** design and use of ambient activities, readily accessible in the environment and available for ACTIVITY anytime use. By providing non-pharmaceutical, appropriately designed ambient technology interventions to reduce the impact of responsive behaviours, we improve the quality of life and health of individuals living with dementia, as well as reduce care-provider burden placed on LTC staff and family members/visitors.

#### ASSOCIATED HEALTH SYSTEMS INC

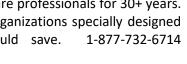
For more than 25 years, Associated Health Systems has partnered with hundreds of healthcare facilities across Canada with our innovative fall management solutions helping to improve patient and resident care. Our fall reduction/injury prevention products represent our most advanced fall management solutions while allowing your facility to take its program to another level in terms of quality, safety and efficiency. It is also a way to support cost-saving goals—empowering you to reduce the incidence of falls and drive operational efficiencies through greater standardization across your organization. To create a safe and comfortable environment offering individuals with special needs and challenging conditions the autonomy to engage and satisfy their perceptual needs. Because it does not rely on verbal communication, Multi-Sensory therapy can reach those who would otherwise be almost impossible to connect with. Moreover, this client-centered philosophy can greatly improve the quality of life for people with disabilities and other limiting conditions.

# abbvie Alloray





ASSOCIATED HEALTH SYSTEMS INC.





E C H N O L O G I E S° LEADERS IN CLEAN AIR



#### **ARJO CANADA INC.**

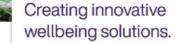
At Arjo, we believe that empowering movement within healthcare environments is essential to quality care. Our products and solutions are designed to promote a safe and dignified experience through patient handling, medical beds, personal hygiene, disinfection, and the prevention of pressure injuries and venous thromboembolism. With over 65 years caring for patients and healthcare professionals, we are committed to driving healthier outcomes for people facing mobility challenges.

#### ASCOM TELLIGENCE®

The Patient Response System. Bringing together clinical information for more responsive patient-centric care. The Patient Response System: Elevating nurse call for unsurpassed patient-centric care.

#### **BD CANADA**

Advancing the world of health<sup>™</sup>. BD is one of the largest global medical technology companies in the world and is advancing the world of health<sup>™</sup> by improving medical discovery, diagnostics and the delivery of care. The company supports the heroes on the frontlines of healthcare by developing innovative technology, services and solutions that help advance both clinical therapy for patients and clinical process for healthcare providers. BD and its 75,000 employees have a passion and commitment to help enhance the safety and efficiency of clinicians' care delivery process, enable laboratory scientists to accurately detect disease and advance researchers' capabilities to develop the next generation of diagnostics and therapeutics. BD has a presence in virtually every country and partners with organizations around the world to address some of the most challenging global health issues. By working in close collaboration with customers, BD can help enhance outcomes, lower costs, increase efficiencies, improve safety and expand access to healthcare.



Telus Health (formerly LifeWorks) is pleased to be the Platinum Sponsor for this year's AGM and Conference. We are proud of our long partnership with the New Brunswick Association of Nursing Homes Inc. and look forward to many more years of successful support.

Offering an employee and family assistance program means that your stalf has access to a safe, confidential resource to manage stressful circumstances and personal issues. Around-the-clock access to professional assessments and counselling is a tremendous asset for employees navigating complex life challenges like finances, relationships, retirement and health concerns.

Join us for an information session during the conference that will give an overview of all of the benefits available through your EFAP program.

www.telushealth.com





ascom





#### **BRODA SEATING**

Broda has been the leader in long-term care seating for over 40 years. Our wheelchairs provide comfort in longterm and complex care covering mobility, rehab, shower, commode, rocker, and glider with tilt-in-space and recline positioning and seating. Our mission is to provide exceptional comfort for individuals who need clinically proven support in assisted living, skilled nursing, hospice and palliative care, home health, acute care and independent living and other healthcare environments.

#### **CANADA MEDCART**

Corporate Member

Canada Medcart offers you the lightest, most ergonomic Long Term Care and Retirement Home medcarts available. Our medcarts are designed based upon the recommendations of a study of LTC medcarts. Canada Medcart carts include ergonomic features like aluminum construction which reduces the weight of our carts to reduce back strain from pushing a heavy cart and a lower, correct working surface height to reduce shoulder and back strain. Our Side by Side cart features a waist high narcotics drawer to reduce the strain of repeated bending to reach narcotics stored in a bottom drawer. Canada Medcart also offers a new Power Assist medcart to eliminate the effort to push a medcart! Canada Medcart is Canadian owned. Our medcarts are designed by Canadians for Canadian medication packaging. Canada Medcart is located in Toronto which means quicker delivery of carts and replacement parts than other companies without Canadian facilities to support Canadian business. Canada Medcart "makes an LTC nurses' life a little easier".

#### **CARDINAL HEALTH**

Cardinal Health brings scaled solutions that help our customers thrive in a changing world. We utilize our capacity and knowledge to create value across the continuum of

care. We are humble partners, striving to make healthcare more efficient—allowing providers to do what they do best—caring for their residents and patients. Ask us about our PPE! Cardinal Health offers our long term care and retirement home customers unique programs such as our S.A.F.E. Falls Prevention, Infection Control and Planning and our New Home Build and Redevelopment Programs. For more information, please contact your local territory manager.

#### **CHANDLER SALES**

Corporate Member

At Chandler, we help Atlantic Canadian businesses grow. Our sales team is working every day to get you the products and services you need when you need them, and our selection is second-to-none. Most importantly your Chandler representative wants to be part of your team, helping you succeed every day. Whether you need office furniture, sanitation supplies, a full security system, safety equipment, or countless other business solutions, we've got them! Our delivery vehicles will get your order to you fast, and you're always covered by our "satisfaction guaranteed" promise.

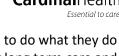
#### **CORRIGAN HR CONSULTING INC.**

Corrigan HR Consulting Inc. is very pleased to be attending the NBANH AGM. With several years of experience conducting thorough and unbiased workplace investigations, we have the skills and expertise needed to provide you with clear fact-finding reports that will allow you to understand issues in your workplace. We will work closely with you to understand your concerns and ensure

that the investigation is conducted in a timely and thorough manner. We will ensure that the report produced will be able to withstand scrutiny. We also offer training tailored to your specific needs. Let us bring our expertise to your workplace and assist you with your workplace issues. <u>www.CorriganHR.com</u>







CHANDLER »



# BRODA

# convergint<sup>®</sup>

Convergint Technologies (formerly Dramis Communications Solutions Ltd. in Atlantic Canada) is a global Security and Communications integrator formed in 2001. In February of 2022, the former Dramis Communications Solutions was acquired by Convergint. In 2023 we continue to support our Health Care clients globally and specifically in Long Term Care facilities across Atlantic Canada. Continuing the service excellence of Dramis, we at Convergint strive "to be our customer's best service provider". Convergint has the trusted expertise to put the latest technology in place that offers reliable, secure operations. As a single source provider, Convergint integrates multiple communications tools and technologies resulting in immediate patient-to-staff communication, front-line mobility, and useful reporting tools, including call resolution times. Most importantly though, our systems offer a high quality of care contributing to resident satisfaction. We are a proud supporter and Corporate Member of the NB Association of Nursing Homes.

**CRESTLINE COACH LTD.** *Corporate Member*  CRE STLINE

Crestline is Canada's premier bus dealer. Since 1975, Crestline has been serving health care institutions with reliable and quality bus options for safe and comfortable transportation. With the broadest wheelchair-accessible bus product range and our unique background in ambulance manufacturing, we are an ideal partner for health care facilities. A NBANH Corporate Member since 2013.

Our specialists will help you find a bus matching your needs, advise you throughout your buying process and stand by your side to help you protect your investment. Learn more at <u>www.crestlinebuses.com</u>.

# Ready for tomorrow.

# Keep it moving with employee benefits from HUB.

When you partner with us, you're at the center of a vast network of experts dedicated to helping you prepare for the unexpected.

We put you in control, with advice on how to confidently navigate change, and strategies tailored to support and engage your people.

#### hubemployeebenefits.ca



#### **DELUXE PAYROLL** *Corporate Member*

Established in 1967 with data and call centres located in Ontario, Deluxe Payroll is Canada's longest running uninterrupted payroll service. We excel in customer satisfaction and are proud to be trusted by more than 13,000 Canadian companies ranging from one employee to over 1,000. We are committed to processing payroll accurately, efficiently and on time. Our experts are specially trained to ensure businesses comply with the ever-changing tax regulations, and we offer a variety of convenient service options including pay stub options, flexible deposit options, over 50 free reports, filing of Government remittances, unlimited support, Time and Attendance, HRIS, Applicant Tracking, EAP and more. With Deluxe Payroll, you will enjoy access to your information from anywhere. Simply access the web-based solution from any internet connection and input the payroll information. It's that simple.

#### DALLAS MERCER CONSULTING (DMC)

Corporate Member

Founded in 2002, DMC fulfills the employer role in the management of claims for workers' compensation and sick leave across Canada. With offices in Nova Scotia, New Brunswick, and Newfoundland and Labrador, DMC ensures effective and proactive case management systems are in place to reduce claim durations so that workers are safely engaged in Stay at Work/Return to Work initiatives for the benefit of all stakeholders. Services include WCB claims and sick leave management, return-to-work planning, and support, liaising with WCB, insurance companies and healthcare providers, developing customized training, and appeals representation. In addition, DMC provides occupational health & safety training, industrial hygiene services, ergonomic assessments, and psychological/organizational health education services.

#### **DLCANA INC.**

Corporate Member

DLCANA Inc is a distributor that provides mobility solutions In Canada from Physio Trace Canadian made patient slings & Etac a world-leading developer of ergonomic mobility aids for people at all stages of life – from small children to the elderly. DLCANA offers state-of-the-art products for numerous care situations, that aim to enhance activity regardless of physical circumstances. Our heart lies in the solutions that optimizes the quality of life for the individual, their family, and caregivers. The selection of premium products for patient handling, hygiene and fall prevention will always be a top priority. A NBANH Corporate Member since 2019.

#### ESSITY

Corporate Member

Essity (formerly SCA) is a leading global hygiene and health company. In North America, Essity develops and produces the leading global brands TENA, JOBST, Actimove and Leukomed. At TENA, we are committed to providing better continence care for all, and we understand that each situation and individual is unique. With 50 years of experience, we partner with you to tailor solutions that offer optimum fit and functionality, improving quality of care. We support you in delivering rewarding continence care that improves your residents' quality of life, and the efficiency of your Long-Term Care Home.

#### **INTELLICARE FURNITURE**

Exclusively serving the healthcare industry since 1999, Intellicare Furniture manufactures exceptional quality furnishings for assisted living homes, hospitals, medical clinics, and other healthcare facilities with distribution across North America. All our case good products are

Canadian-designed and manufactured in our 50,000 square foot factory facility located in Mississauga, Ontario.













JOERNS HEALTHCARE Corporate Member

Joerns Healthcare is a leading manufacturer of electric adjustable beds, patient lifting devices, and therapeutic support surfaces. We simplify customer clinical operations by optimizing efficiencies, removing cost and standardizing care through evidence-based technology, therapies, and services.

#### **KREDL'S CORNER MARKET | MRS DUNSTER'S**

Based in Sussex and Moncton, Mrs. Dunster's has grown to become the largest family owned and operated bakery in Atlantic Canada. We offer a wide range of baked goods including a special group of

products developed specifically for healthcare. Kredl's Corner Market opened as a farm stand in 1980 and now boasts the largest selection of locally grown, raised or manufactured products in the province. Kredl's is establishing itself as a wholesale distribution hub for local produce, protein and meals in NB. Kredl's also has a large commercial kitchen where we produce a wide assortment of ready-made meals including soups, beans, quiche, turkey pot pie, shepherd's pie and more. We use local ingredients and distribute to healthcare institutions throughout the province.

#### LOGIBEC

Corporate Member

Logibec is the leader in the development and implementation of IT ecosystems in healthcare. With nearly 40 years of experience in the industry, Logibec continues to innovate and develop technology solutions that enable its customers patient care optimization.

# 🧼 Marsh

# Possibility happens here

Powering possibility for 150 years, Marsh is a proud sponsor of the New Brunswick Association of Nursing Homes.

marsh.ca

## JARISLOWSKY FRASER

GLOBAL INVESTMENT MANAGEMENT GESTION MONDIALE DE PLACEMENTS









Medline | Medical Mart has provided exceptional service and quality medical

products to the Canadian health care industry for over 30 years. Our passion for purpose is Together Improving Lives - this means being deeply committed to the health and wellbeing of our customers, employees, partners and community. We stand at the forefront of healthcare, providing expertise and a breadth of solutions for every care setting. We deliver innovative solutions for today's leading health care providers. We offer solutions to enhance patient care, improve clinical outcomes, drive effective cost management and provide prompt access to the health care products our customers need . We have access to over 80,000 medical products from 800 manufacturers across the globe, and offer our customers next-day service. Medline | Medical Mart has aligned its business strategy and integrated supply chain processes to meet the unique demands of each market segment. With 550+ employees, including 125 dedicated sales and clinical professionals, nine distribution centres located coast to coast, and annual revenues of over \$700M, we are proud to serve the needs of Canadian healthcare coast-tocoast.

#### NURSING HOME WITHOUT WALLS

Nursing Home Without Walls for aging at home is in expansion through Social Development funding. Come find out about NHWW from the coordinators of the four pilot project sites who can speak to what they are doing, what services are being provided, the impact of the project and how they are helping older adults age at home.

Authorized dealer of

Fover

de SOINS

## SAVE UP TO \$800 ON HOME AND CAR INSURANCE<sup>\*</sup>

Johnson offers employees of NBANH member organizations specially designed policies and preferred rates on home and car insurance. You'll also get access to perks like 24/7 Emergency Claims Service, First Claim Forgiveness and more.

### 1.877.742.7490 Johnson.ca/savings



Johnson Insurance is a tradename of Johnson Inc. ('JI'), a licensed insurance intermediary. Home and car policies primarily underwrittern, and claims handled, by Unifund Assurance Company ('UAC'). JI and UAC share common ownership. Eligibility requirements, limitations, exclusions, additional costs and/or restrictions may apply, and/or vary by province/territory. \*As of March 1, 2021, \$800 combined savings available on home and car insurance if the following discounts are applicable: conviction free, multi-line (home and auto), multi-vehicle, Long term, member (home and auto) select in NL, NS, PE, and winter tire in NB, NL, NS. Dollar savings may vary otherwise.



NBANH AGM & Conference in Fredericton, May 17 & 18



Nursing

WITHOUT

Our experts can help with: Seating • Carts & Tables • Nurses Stations





(506) 658-8000



#### PANASONIC CANADA INC.

Corporate Member

For over 100 years, Panasonic has been a global technology leader dedicated to providing innovative solutions that improve lives and better our society. The Nurse Call System from Panasonic is a scalable, cost-effective, fully integrated communications and alarm management system that improves resident satisfaction, caregiver morale and the company's bottom line. This system, designed specifically for nursing homes, assisted living and other health facilities, is helping to reduce staff fatigue and improve caregiver response times, resulting in better outcomes and more satisfied residents.

#### PLAN A

Corporate Member

Canada's Only Long Term Care Staffing Strategy. At Plan A, our vision is to care for our fellow Canadians by bringing the most compassionate, forward-thinking and strategic staffing model to long term care homes across the nation.

#### PREVAIL BY FIRST QUALITY

Corporate Member

30+ YEARS OF EXPERTISE. In 1989 we set out to change things. We wanted to develop the best protective hygiene brand in healthcare. So, we worked with purses caregivers and people with leakage to develop the best bladder leak products to

nurses, caregivers and people with leakage to develop the best bladder leak products for healthcare professionals. Prevail<sup>®</sup> adult incontinence products help us MAKE LIVES BETTER.



Become compliant with new nursing home standards for First Aid and CPR training!

**All-Inclusive Education & Development** 

## Accredited Training and Compliant with Worksafe Legislation

## First Aid · CPR · BLS · AED Training

Customized & Cost Efficient Training Group Rate Available





**Manulife** Investment Management

# Local insight, *global* reach, one firm

O Diverse capabilities

⊘ Strength and stability

⊘ Service in stewardship



Scan the QR code to learn more

© 2023 Manulife Investment Management. All rights reserved. Manulife, Manulife Investment Management, Stylized M Design, and Manulife Investment Management & Stylized M Design are trademarks of The Manufacturers Life Insurance Company and are used by it, and by its affiliates under license.







#### **SPA-LTC INITIATIVE**

Corporate Member

Healthy Seniors Pilot Project Research team- Scaling-Up the SPA-LTC Palliative Program in Long-Term Care Homes in New Brunswick. Through funding allocated from the Healthy Seniors Pilot Program in New Brunswick, our team will engage in research throughout

2023/24 to support LTC homes in New Brunswick in implementing a palliative program and building staff capacity for a palliative approach. The goal of the proposed knowledge mobilization project is to increase the uptake of a palliative program in LTC homes tailored to the unique needs of communities across New Brunswick and build capacity of frontline staff and healthcare students for a palliative approach.

#### SPAN MEDICAL PRODUCTS CANADA

Corporate Member

Span-America Medical Systems, Inc. designs and manufactures a complete line of products for safe patient handling and pressure redistribution. Product include: specialty bed frames, therapeutic support surfaces – both powered and non-powered – overhead and floor lifts and a full line of reusable and disposable slings. Other offerings include wheelchair cushions, therapeutic overlays, patient positioners, and Selan<sup>®</sup> skin care products.

## Proudly supporting the New Brunswick Association of Nursing Homes



Canada | U.S. | Singapore +1 (800) 889-6248 mawer.com

# Let us be your

# Let us be your partner in care.

Lean on The  $\bigwedge$  Team as your trusted staffing partner.

PLANA NEW BRUNSWICK







#### SPG PURCHASING PARTNER NETWORK

Corporate Member



#### Better all together

It StaffScheduleCare

SGP Purchasing Partner Network is a proudly Canadian owned transparent group purchasing organization offering contracts for the majority of our Customer Partner's operational requirements. As a leader in the growing Healthcare and Senior Living Sector we offer contracts for approximately 90% of your day to day requirements; PPE, food / non-food products, furniture, equipment, lifts, tubs, beds, clinical supplies, office supplies and capital items. SGP negotiates long-term contracts that insulate partners from rising prices, thereby offering a cost-effective way to secure quality, national brand-name products, and a range of innovative services. We deliver products and services that contribute to higher quality of life for residents and our home care clients.

#### STAFFSCHEDULECARE

Corporate Member

"Our goal is simple: Customers for Life." Our Workforce & HCM solution ensures compliance for your scheduling and time & attendance needs. StaffScheduleCare is North America's fastest growing fully integrated On-Demand Workforce Management solution for the health care sector. With more than 30+ years' experience in developing workforce management solutions, we strive to ensure that your facility is compliant in regard to current schedule creation and day-to-day maintenance. We also leverage technology to boost employee engagement by offering a fully integrated Employee Self Service platform.



#### **STAPLES BUSINESS ADVANTAGE**

Staples Business Advantage<sup>™</sup> is the leading business supplier in Canada, providing

customers with a complete assortment of products and services, including office supplies, technology products, facility solutions, furniture, and business services. As the business-to-business division of Staples, Staples Business Advantage works with companies of 20 or more employees to develop customized programs and to provide dedicated account management to meet the needs of any business. Staples Business Advantage provides many advantages for all business sizes: a customizable online ordering system, excellent customer care, easy-to-browse catalogues, next day delivery capabilities and a dedicated sales organization to meet the needs of every type of business.

#### THE STEVENS COMPANY LIMITED

Established in 1830 and proudly Canadian since 1874, The Stevens

Company continues to be a pillar in Canada's healthcare community. Still owned and operated by the Stevens family, The Stevens Company is Canada's only Canadian owned full line distributor. We proudly partner with over five hundred manufacturers to service the needs of our customers. Our six distribution centres are located in Brampton, Vancouver, Calgary, Winnipeg, Halifax and Montréal and our most valuable resource, our people, work to distinguish our organization through their commitment to service.

#### Wissner-Bosserhoff Canada

Home like hospital beds and dementia room concepts Europe's hospital bed manufacturer No.1: +++ Homelike design (14 awards) +++ Automatic underbed light

+++ Integrated weighing scale/ BMI+++ Competitive pricing +++ Bed detects a fall before it is happening +++ Pressure ulcer prevention system+++ Wi-Bo Lifetime warranty.



Functional elegance in nursing care

